

CHAPTER I – MEMBERSHIP

F. - DISCIPLINE AND ACBL CODE OF DISCIPLINARY REGULATIONS

Section 1 - – Code of Disciplinary Regulations

- 1.1 The ACBL Code of Disciplinary Regulations is a living document.
 - 1.1.1 See the [*Code of Disciplinary Regulations*](#) (“CDR”) and the Unit and District Disciplinary Procedures (**located in Chapter 11 of the ACBL Handbook of Rules and Regulations**) **Proceedings** on the ACBL website.
 - 1.1.2 Effective date of amendments to the CDR.
 - 1.1.2.1 Barring exceptional circumstances, the guideline for setting the effective date for any amendment to the CDR approved during a calendar year shall be January 1 of the next calendar year.
- 1.2 The Code of Disciplinary Regulations, **the ACBL Handbook of Rules and Regulations for Disciplinary Committees** and **the Handbook’s Appendix B** Handbook for Bridge Appeals Committees are available on the ACBL website and should be made available to any person who is appointed chair of a tournament disciplinary committee or a bridge appeals committee.

Section 2 – Resignation of ACBL Membership

- 2.1 Any appropriate authority of the ACBL having jurisdiction shall initiate, continue or conclude any hearing or appeal which it would have held in the absence of a member's resignation. If action is taken pursuant to the preceding sentence, the resigned member shall not be deemed to have been a member in good standing, unless subsequently exonerated of all charges.
- ~~2.2 In considering relief from ACBL probation pursuant to CDR Section 9.5, the entire disciplinary record of the member shall be considered.~~

[remainder of Section intentionally omitted]

CHAPTER I – MEMBERSHIP

H. AWARDS AND TROPHIES

Section 1 – Trophy Policies

- 1.1 Policy and criteria for acceptance of permanent trophies honoring individuals:
 - 1.1.1 A minimum donation of \$50,000 is required for National Championships or ACBL-wide events and/or masterpoint races and a minimum donation of \$30,000 is required for Regional-**rated** events at NABCs. These funds will be accepted into the ACBL **General Fund** and, for the next 20 years, **trophy** replicas will be provided by ACBL.
 - 1.1.2 The individual to be honored must have been a member in good standing during the entire period of his **or her** ACBL membership and have made a significant contribution to the bridge community that warrants widespread recognition.
 - 1.1.3 A maximum of 50% of the annual income earned on the donation, after the purchase of the trophy, shall be used for replicas or other suitable awards. Additional income shall go to the ACBL General Fund for insurance, maintenance, engraving, etc. of the trophy.
 - 1.1.4 The trophy will be retired after 20 years unless renewed by the Board of Directors. Should the trophy be retired at that time, all funds will revert to the ACBL General Fund. **Trophies may be retired early, and unused donations returned to the sponsor on a prorated basis, if the event participation does not meet tournament guidelines.**
- 1.2 Policy and criteria for acceptance of permanent trophies bearing the name of a corporation, a foundation, an organization or a product:
 - 1.2.1 A minimum initial donation of \$100,000 and further donations of \$25,000 annually for 10 years for National Championships and a minimum **initial** donation of \$75,000 and **further donations of** \$15,000 annually for 10 years for Regional and other ACBL-wide events.
 - 1.2.2 A trophy is subject to renewal or cancellation after 10 years and the remaining funds shall revert to the ACBL General Fund. **Trophies may be retired early, and unused donations returned to the sponsor on a prorated basis, if the event participation does not meet tournament guidelines.**
 - 1.2.3 The ACBL and the trophy sponsor shall determine mutual benefits and obligations.

1.3 General.

1.3.1 ACBL shall retain possession of all trophies and shall be responsible for insurance and maintenance of the trophies. ACBL shall have the names of winners added to the trophy display in the ACBL Bridge Museum.

1.3.2 A list of awards, trophies and races shall be maintained by ACBL management and up-dated annually. If a trophy does not exist for an event/race, its title shall be changed to "award".

1.3.3 All events which have been on the current schedule of national-rated events at NABCs for at least five years will have a trophy assigned.

2.1 The Board has the prerogative of changing the name on a trophy to that of a famous player who should be remembered but for whom no trophy was donated.

[remainder of Section intentionally omitted]

CHAPTER I – MEMBERSHIP

I. JUNIORS

Section 1 – Youth and Junior Division Membership Criteria

- 1.1 The ACBL defines the **Junior Division** using the following guidelines:
 - 1.1.1 Under 26 years of age.
 - 1.1.2 ACBL member in good standing.
 - 1.1.3 Special Events/Benefits for Juniors
 - 1.1.3.1 Junior Day at NABCs - during each NABC, one Saturday will be declared Junior Day. A light reception will be held for Juniors for the purpose of conducting business.
 - 1.1.3.2 January will be proclaimed Junior Month.
 - 1.1.3.3 Junior entry coupons will be available at NABCs for all juniors who are ACBL members.
 - 1.1.3.4 Other events will be created to further interest Juniors in participating in ACBL events.
 - 1.1.3.5 A dedicated Junior/Youth website will be created to facilitate the dissemination of news and events of interest and to promote the continued interest of ~~our~~ Junior players.
- 1.2 The ACBL defines the **Youth Division** using the following guidelines:
 - 1.2.1 ~~19 years of age or younger~~ Under 20 years of age.
 - 1.2.2 ACBL member in good standing.
 - 1.2.3 Special Events/Benefits for Youth:
 - 1.2.3.1 Eligible for all Junior special events and benefits.
 - 1.2.3.2 A Youth NABC held concurrently with the Summer NABC.
 - 1.2.3.3 A class for **local** area Youth at each of the NABCs if the sponsoring organization has an interest in promoting youth bridge in their city.
 - 1.2.3.4 Other events created to further the interest of Youth in participating in ACBL events and games.

Section 2 – Junior Items Regarding NABCs

- 2.1 The first Saturday of each NABC shall be declared Junior Day.
 - 2.1.1 At the Spring and Fall NABCs, a reception incorporating a Zip KO will be held for Juniors.
 - 2.1.2 At the Summer NABC, a reception will be held where Juniors may meet ACBL officials and members of the Board of Directors and the Board of Governors.
- 2.3 At all NABCs, Junior entry coupons will be made available for Junior members ~~in good standing~~ for entry into events at NABCs.
 - 2.3.1 Any Junior **member under the age of 26 years** who is a full-time student (must provide proof of eligibility) will be entitled to entry coupons that can be used for any event. These coupons will have a value of \$10.00 per session.
 - 2.3.2 Any **Junior under the age of 21 years Youth member** will be entitled to entry coupons that can be used for any event. These coupons will have a value of \$10.00 per session.
 - 2.3.3 Junior **members under the age of 26 years** named to teams to represent Zone 2 NBOs in world competitions for NABCs occurring between the time they are named to the team and the world championship will receive free plays at NABCs when playing with members of their team or members of another team representing a Zone 2 NBO.
 - 2.3.4 ACBL encourages all Districts, Units and bridge clubs to consider similar policies for its Regional and Sectional tournaments and club games.

[remainder of Section intentionally omitted]

CHAPTER II – BUSINESS MANAGEMENT

A. FINANCE

Section 3 – Management Functions

- 3.1 The following items, previously passed as Board policy, will become operations to be performed by ACBL management:
 - 3.1.1 Send masterpoint notifications as frequently as financially advisable.
 - 3.1.2 Add to the Mini-McKenney, or any recognition program, at any time. They will report to the Board any such changes at its next regular meeting.
 - 3.1.3 Set the exchange rate applicable to the annual dues of Canadian members.
 - 3.1.4 Develop and maintain a package of benefits offered under the Patron Member Program.
 - 3.1.5 Offer reduced price memberships and commissions/rebates to teachers.
 - 3.1.6 Offer bonuses to clubs or teachers for recruiting/retaining members.
 - 3.1.7 Create and sell scrip for the convenience of the players and tournament organizers in necessary and appropriate quantities and denominations.
 - 3.1.8 Develop materials needed to implement bridge programs as part of school curriculums.
 - 3.1.9 Negotiate and administer the creation of sponsored trophies.
 - 3.1.10 Determine the reasonable fee at which copies of the annual audited financial statements shall be available to ACBL members.
 - 3.1.11 Establish the price of all ACBL products and services with the exception of sanction fees, membership fees, Life Master Service Fees, and Tournament Director fees, **ACBL mailing lists and Bridge Bulletin tournament advertising rates.**
 - 3.1.12 Publish the Bridge Bulletin and be responsible for its editorial content. The number of pages per issue, student supplements, NABC inserts, novice sections and any and all other decisions will be made by the Editor and the Executive Director.
 - 3.1.13 Set reasonable and competitive prices for the Bridge Bulletin commercial advertising.
 - 3.1.14 Determine and implement reasonable late fees for reports from Units and clubs.
 - 3.1.15 Establish the table fee for tournament supplies annually.

- 3.1.16 Waive or decrease sanction fees for 199er Regionals.
- 3.1.17 Establish annually the charges for printing tournament programs.
- 3.1.18 Determine the prizes to be awarded in the ACBL Instant Matchpoint Game.
- 3.1.19 The per diem fee for Tournament Directors charged to tournaments is determined by IRS guidelines.

The Board of Directors retains, without exception, the complete right of oversight and review of these matters.

- 3.2 ACBL management is allowed to maintain a checking account balance in excess of \$100,000.
- 3.3 Space at NABCs and advertising in ACBL publications have value and working agreements with other entities, providing for remuneration, shall be made accordingly.
- ~~3.4 ACBL management is authorized to establish the price of all ACBL products and services with the exception of ACBL mailing lists and Bridge Bulletin tournament advertising rates.~~
- 3.5 ACBL management is authorized to collect fees for ACBL services provided to affiliated organizations.
- 3.6 The ACBL shall purchase D & O insurance.

CHAPTER II – BUSINESS MANAGEMENT

B. EMPLOYEES AND CONSULTANTS

...

Section 2 – Awards and Recognition

- 2.1 **Employee of the Year Award** formerly named Jane Johnson Employee Award. In ~~honor~~ the spirit of Jane Johnson, long-time and much-respected manager of the ACBL Club Department, the ~~Jane Johnson~~ Employee of the Year Award will be given to an ACBL employee who exemplifies extraordinary care and concern for our members.
- 2.2 **Jeff Johnston Distinguished Employee Award.** An award shall be established to recognize contributions that are made by an employee that dramatically change the nature of the game or the way the ACBL functions. This award shall be called the Distinguished Employee Award. ACBL management, through the Executive Director, shall recommend to the Board for approval the name of such employee when it deems it appropriate. A plaque designating this award shall be designed and included in a position of honor, and a story about the recipient shall appear in the Bridge Bulletin. The recipient of this award shall receive a plaque and a remembrance of ACBL management's selection not to exceed \$2,500 in value.
- 2.3 ACBL management will provide employee recognition and reward programs that encourage and recognize continued excellence and exemplary results.

Section 3 – Benefits

- 3.1 The following statement shall be included in all future employment agreements and in the ACBL Employee Handbook: "Employees acknowledge that any of the employee benefits provided, including but not limited to health insurance, pension benefits, etc., are not guaranteed to continue through the duration of his/her employment with ACBL. ACBL reserves the right, in the future, to modify or eliminate any of said benefits in its sole discretion. Any benefits provided by ACBL shall not be considered to be a vested right or condition of employment."
- 3.2 After three months of employment, employees shall be eligible to apply for educational assistance (covering tuition and books for approved courses taken) up to an amount of ~~\$700~~\$300 per semester ~~hour~~ or \$525 per quarter, not to exceed \$5,000 annually, provided the courses will assist are directly related to the performance the employee's ~~in the~~ performance of his/her present job or are related to the employee's potential development in the ACBL.
- 3.3 An employee must have 20 years of service to earn retiree health care benefits. This benefit is the contribution ACBL makes to the retirees' Medicare supplement. There is no dental. ACBL will contribute 50% of the cost of the Medicare supplement for this group.
- 3.4 ACBL management will complete annual benefit reviews to ensure coverage reflects the ACBL's commitment to provide employees with progressive and

comprehensive benefits within the ACBL's financial capacity and in compliance with legal and regulatory requirements.

- 3.5 ACBL management can, within its regulatory obligations, discontinue, significantly change, or implement new benefits for current or previous employees based on its financial capacity and commitment to provide progressive benefits to its current and retired employees.

[remainder of Section B intentionally omitted]

CHAPTER VII – INTERNATIONAL BRIDGE

D. WORLD JUNIOR CHAMPIONSHIPS

Section 1 – Junior Fund Monies

- 1.1 ~~As approved by the ACBL Board of Directors and the Board of Directors of the Canadian Bridge Federation, an all-inclusive North American Junior Fund (the “Junior Fund”) is established. Monies raised to benefit Junior members shall be as set forth in Chapter I – Membership, I. Juniors, Section 3.3 – Junior Fund Games.~~
- ~~1.2 All funds derived from Junior Fund Games held in North America shall be held by the ACBL.~~
- ~~1.3 In accordance with the regulations established by the ACBL Board of Directors, the Junior Fund shall be used to finance Junior programs and activities, promote the game of bridge to Juniors, and allocate funds to Junior teams representing NBOs located in WBF-Zone 2 in Junior/Youth World Championship events (as defined by the WBF), including University World Championship events.~~
- ~~1.4 ACBL management shall indicate income and expenses for Junior/Youth activities as separate line items in the budget and financial statements.~~
- ~~1.5 Funds derived from Junior Fund Games will be used only to fund activities and programs limited to Juniors (ages 21-25) and Youth (younger than 21) players.~~

Section 2 – USBF and CBF

- 2.1 The USBF shall receive \$50,000 per year and the CBF shall receive \$25,000 per year to support international Junior and Youth participation.
- 2.2 The USBF and CBF must provide for the Fall Board meeting a report on Junior/Youth activities from that year.

Section 3 – Junior Player Requirements - USBF

- 3.1 In order for the USBF to receive funds from ACBL for subsidy to Juniors, any Junior receiving such subsidy must meet the **following minimum** criteria: as set forth in Chapter I – Membership, J. ACBL Bridge Federations, Section 4 – Junior Fund Monies.
- ~~3.1.1 Any player Junior under the age of 19 receiving subsidy must be a high school graduate, have received a high school equivalency certificate or be a student attending school and making orderly progress toward graduation.~~

~~3.1.2 All such Juniors shall be held to the ACBL Code of Conduct developed by ACBL management and In-House Counsel.~~

~~3.1.3 Teams receiving subsidies from the Junior Fund must ensure that all members of the team play sufficient boards to be eligible for medals won by the team unless there are physical, extenuating circumstances.~~

Capitalized Terms in Codification
(or words not capitalized)

ACBL Education Dept.	Sectional/Sectional tournament
ACBL General Fund	Special Events/Special Event Games
ACBL management	Spring (when modifying a Board meeting or NABC)
ACBL Masterpoint Races	STaC
ACBL-sanctioned	Summer (when modifying a Board meeting or NABC)
Aileen Osofsky Goodwill Committee	Suspension
American Bridge Association	Teacher Directory
Board (or ACBL Board)	Tournament Chair
Classic Bridge	Tournament Director(s)
Club Championship	Unit
Conference	Unit Board
CONUS (continental United States)	Unit Championship
District	Unit president (vs. president of a Unit)
District Board	
Executive Sessions	
Expelled (or Expulsion)	
Fall (when modifying a Board meeting or NABC, e.g., Fall Meeting or Fall NABC)	
General Member	
GNT Championship Flight	
Goodwill Committee	
Goodwill Member(s) of the Year	
Hearing – see Ch. I.A.1.2.2	
Honorary Member of the Year	
International Fund/International Fund Games	
Internet	
Journal	
Junior Fund/Junior Fund Games	
Life Master	
Life Master Service Fees member	
National-rated	
NABC	
masterpoint® (use ® the first time the word appears in a document, optional thereafter)	
Membership Game	
NAP/NAP Flight A	
national bridge organization	
National Championship(s)	
Norman Kay Fund	
Patron Member Program	
Player Memo	
Probation	
Recorder	
Regional	
Regional-rated	
Regional tournament	
Renewal Month Chapter 1, F.	

Abbreviations in Codification

ABA	American Bridge Association
CAP	Cooperative Advertising Program
CBF	Canadian Bridge Federation
CD	Certificate of Deposit
CDR	Code of Disciplinary Regulations
CNTC	Canadian National Team Championship
CONUS	continental United States
CWTC	Canadian Women's Team Championship
FMB	Federacion Mexicana de Bridge (formerly referred to as Mexican Bridge Federation)
GNT	Grand National Teams
Handbook	ACBL Handbook of Rules and Regulations
NABC	North American Bridge Championships
NAP	North American Pairs
NBO	national bridge organization
UEC	Unit Electronic Contact
USBF	Unites States Bridge Federation
WBF	World Bridge Federation
ZT	Zero Tolerance