

Board of Governors Motion Issue Sheet - DEFERRED

Subject	203-BG011-BoD Delegates Decisions to Club Managers BoG Committee
Issue	Improve Decision Making on Club Business Matters
Motion	<p>We move that: The Board of Governors Chair appoints a Club Manager Committee (CMC) with members approved by the Board of Directors.</p> <ul style="list-style-type: none"> • The Committee shall appoint its chair from the BoG members that comprise it. • The Committee shall serve for 2 years. • There shall be a minimum of 3 large club managers, 3 small club managers, and 3 at large club managers spread evenly by geographic location. • Representation by country shall not exceed relative share of sanctioned clubs. • The Board of Directors provide 1 liaison to the BoG CMC • Management provide the senior manager responsible for clubs as a permanent member of the committee. • The Board of Directors delegates decision authority to the Board of Governors on all matters regarding clubs and membership growth. • The Board of Directors defines financial limits of this decision authority, above which the Board of Directors retains the final decision with advice from this committee. • The Board of Governors works with ACBL Management on financial impacts, if any, and the Master Point Committee on awards affecting club games and teaching games. • Management may appeal Committee decisions to the Board of Directors unless the decision is by 75% or more of the committee members. <p>We make these requirements severable and alterable under agreement of the BoG Chair. However, the impact and intent of this motion should remain intact after any post approval change.</p>
Material impacts	This will increase the voice of club managers in those business matters that directly affect the clubs and how they are run.
Reasons	<p>The Board of Directors are deeply involved in the future of the ACBL, ACBL Tournaments, and ACBL operations. Clubs and club needs are not well represented on the Board and don't receive the time and attention required by the business and the sanction holders. Allowing Management and this BoG Club Managers Committee to work together on promoting club bridge should enhance the ability of the ACBL to grow, should eliminate policies and procedures that are particularly burdensome to club managers, and will allow the bridge stakeholders to work in unison toward common strategy and objectives. This Committee can advise the Masterpoint Committee on changes that affect clubs.</p> <p>By having the BoG Chair propose Committee Members, and having the Board approve them, we expect the best leadership will work to serve the needs of these stakeholders while furthering the interests of the ACBL.</p>
Risks	<p>Unbounded delegation is always ineffective. So is micromanagement. Allowing a group of at least 9 skilled members to advise management and advocated constructive change, we expect the risk of adverse outcomes to be very low.</p> <p>Not making this change will risk losing sanction holders, and losing the trust of this stakeholder group in the leadership of the ACBL and the Board of Directors.</p>

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Chair, BoG Teachers & Club Managers Committee

27 OCTOBER 2020
DEFERRED: 22 NOV 2020