

## **Background**

Best practices suggest a Board of Directors with 7-9 members. Smaller boards are more effective, more agile and focus on strategic priorities better. Fewer members communicate more effectively and yield higher quality decisions in a more timely and economic manner.

## **Working Map Proposals**

Attached for your consideration, review, and comment are three map proposals designed to simplify and streamline ACBL governance.

## **Details**

- The two 8 Zone proposals assume a 9<sup>th</sup> voting member elected from the Board of Governors.
- One 8 Zone proposal requires no District Boundaries be moved.
- The second 8 zone proposal separates Canada and Bermuda into one zone. This means District 20 would grow from Alaska and Washington and D17 would grow from the USA members in District 18. Other placement of these members is possible.
- The 9 Zone proposal offers the lowest variance from the average District population (and a much smaller range in membership than today's 25 Districts). At this point, please familiarize yourself with the attached maps for details, clarity, zone population, and variance from average zone population

## **What we address**

- 1) A structure consisting of 8 or 9 zones.
- 2) Each Zone comprised of existing Districts in two of the three proposals.
- 3) One proposal creates a Canada & Bermuda Zone by moving boundaries in D 18,19, and 20. The gain from the redistricting is simplification of business and tax law across national borders.
- 4) Balanced to minimize the variance in member population.
- 5) Each of the 8 zone proposals would have a 9<sup>th</sup> member elected from the Board of Governors.
- 6) The 9 zonal proposal offers the lowest variance in average district population.
- 7) With all three proposals we have provided membership data as of 25 OCT 2018 to show zonal membership population totals.
- 8) Annual cost savings of \$225,000 in savings directly relate to reduction in size of BoD.

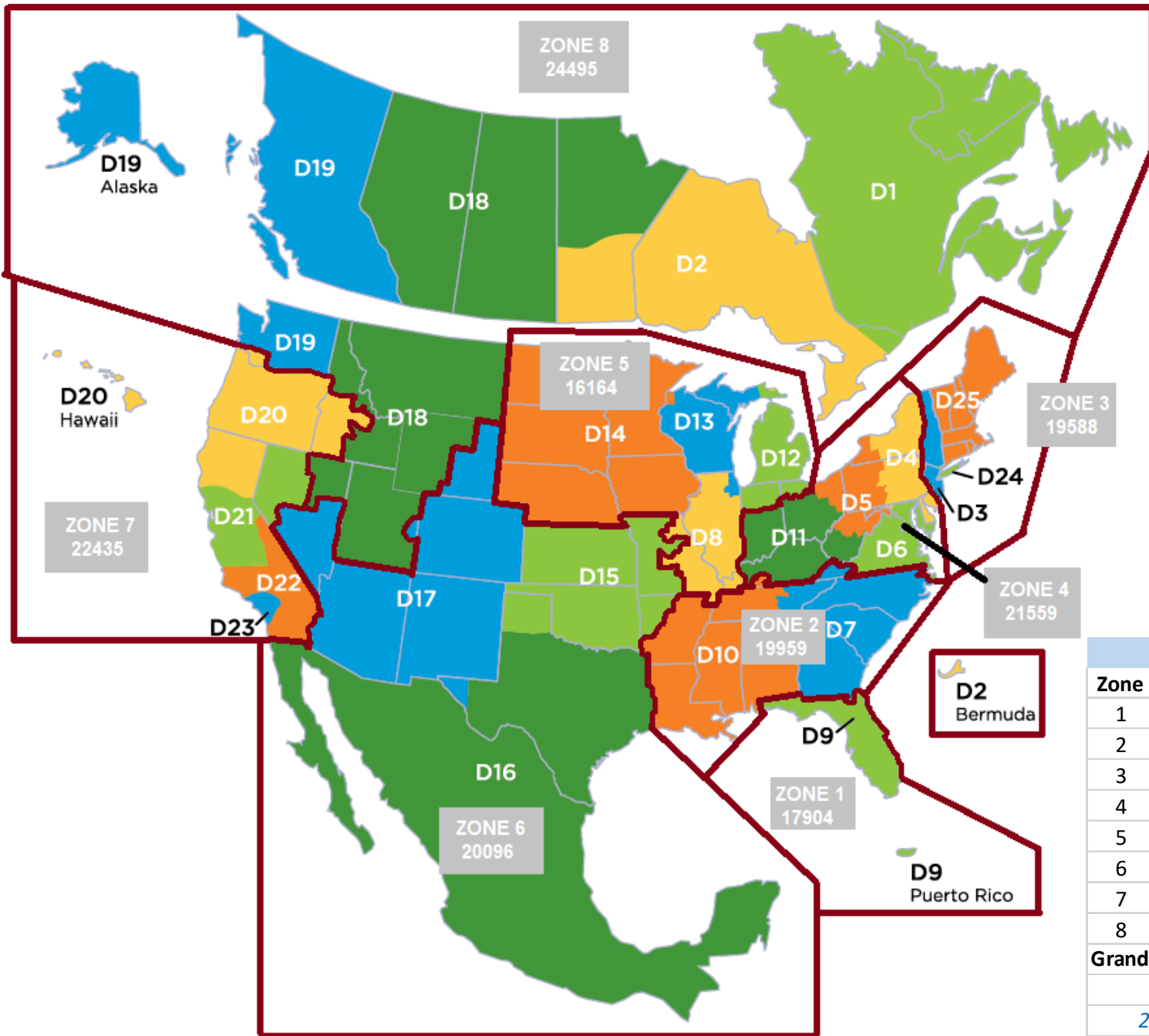
## **What we do not address**

- 1) How to transition the current board to the new structure.
- 2) How elections should be held for the new positions.
- 3) Whether we need an executive board of consulting professionals in business skills appropriate to the ACBL business size and mission.
- 4) Whether we need Stakeholder representation on the Board of Directors.

# 8 Zones – No change in District Boundaries (9<sup>th</sup> Member elected by Board of Governors)

## 8 Zone Proposal

Edited 11/1/2018 to correct Zone 3 Composition – 3, 24, 25



8-Zone Proposal			
Zone	Districts	Members	Deviation
1	9	17904	-1944
2	7, 10	19959	111
3	3, 24, 25	19595	-253
4	4, 5, 6, 11	20883	1035
5	8, 12, 13, 14	15632	-4216
6	15, 16, 17	20283	435
7	20, 21, 22, 23	21610	1762
8	1, 2, 18, 19	22916	3068
<b>Grand Total</b>		158782	2104
<b>Average</b>		19848	
<i>25-Oct-18</i>			

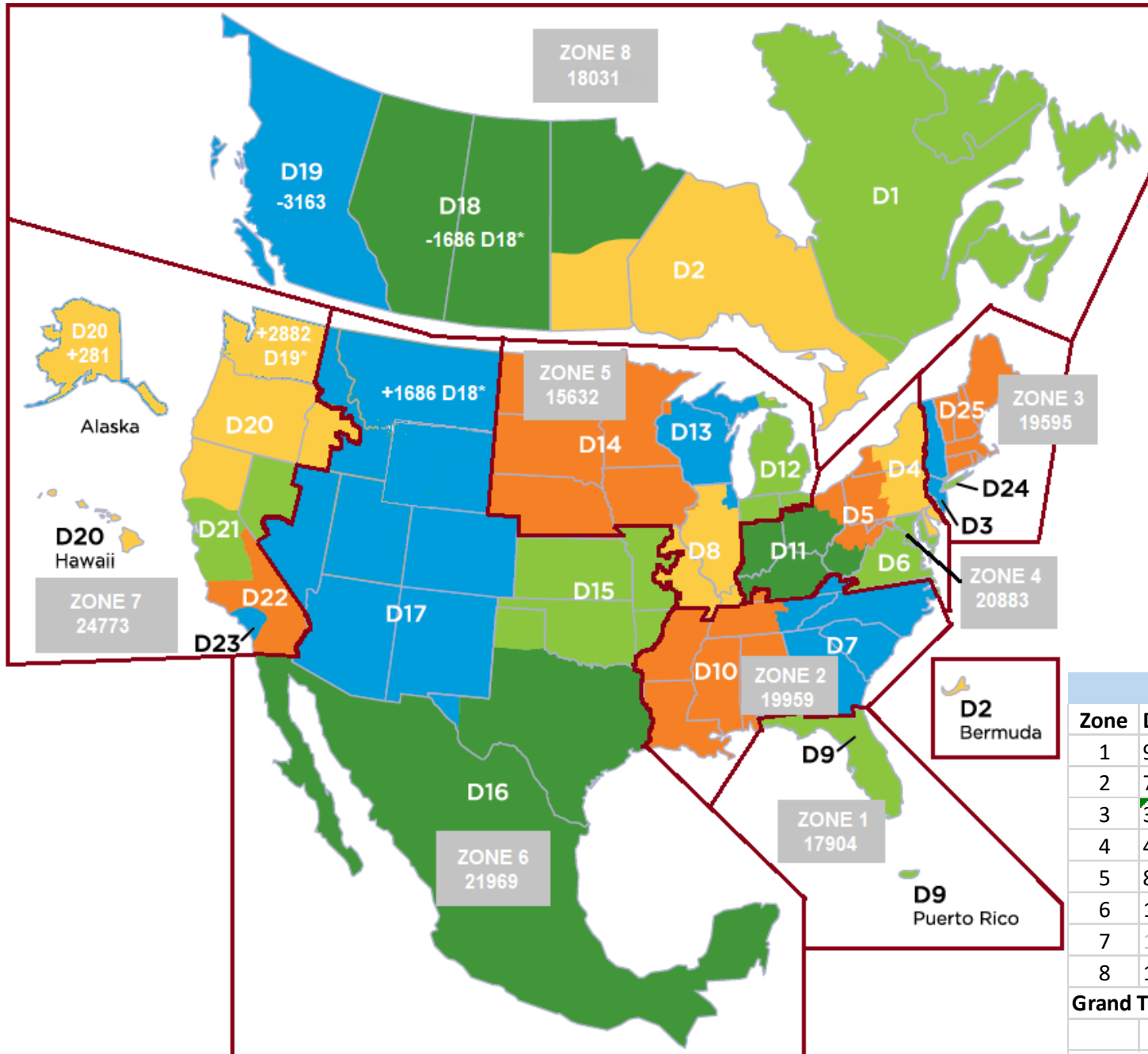
# 8 Zones – Canada & Bermuda One Zone (9<sup>th</sup> Member elected by Board of Governors)

## 8 Zone Proposal

**Canada & Bermuda One Zone**

D20 adds Alaska and Washington;  
D17 adds D18 Units un USA.

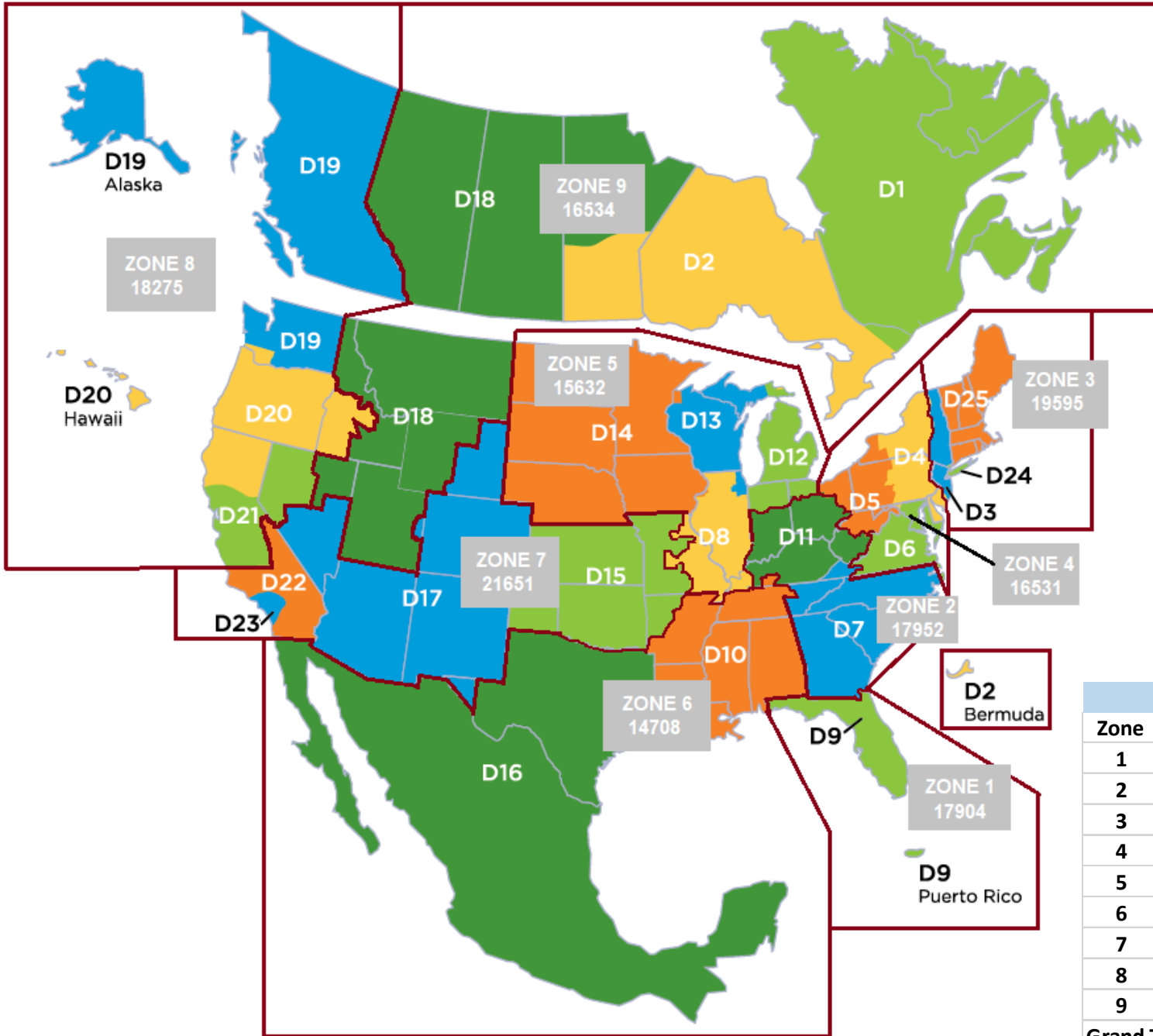
Edited 11/1/2018 to correct Zone 3 Composition – 3, 24, 25



8 Zone - Canada			
Zone	Districts	Members	Deviation
1	9	17904	-1944
2	7, 10	19959	111
3	3, 24, 25	19595	-253
4	4, 5, 6, 11	20883	1035
5	8, 12, 13, 14	15632	-4216
6	15, 16, 17, 18*	21969	2121
7	19*, 20, 21, 22, 23	24773	4925
8	1, 2, 18, 19	18031	-1817
<b>Grand Total</b>		158782	2616
	<b>Average</b>	19848	
	<i>25-Oct-18</i>		

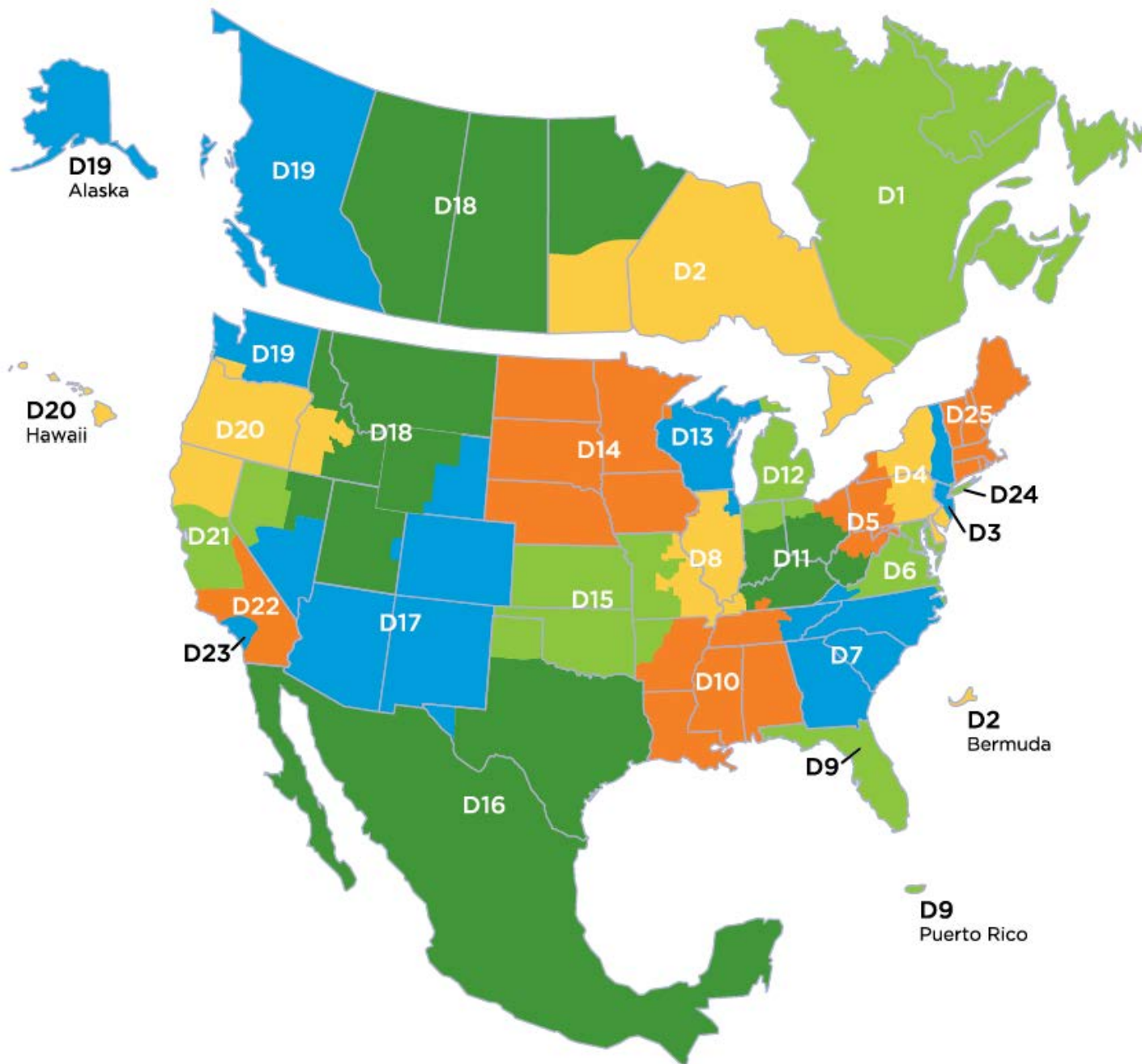
# 9 Zones – No Change in District Boundary

**9 Zone Proposal**



9 Zone Proposal			
Zone	Districts	Pop'n	Deviation
1	9	17904	262
2	7, 11	17952	310
3	3, 24, 25	19595	1953
4	4, 5, 6	16531	-1111
5	12 13 14 8	15632	-2010
6	10, 16	14708	-2934
7	15, 17, 22, 23	21651	4009
8	19, 20, 21	18275	633
9	1, 2, 18	16534	-1108
<b>Grand Total</b>		158782	1988
	<b>Average</b>	17642	
<i>25-Oct-18</i>			

# Current ACBL Districts



District	Members
1	5346
2	7375
3	6110
4	6158
5	3258
6	7115
7	13600
8	2683
9	17904
10	6359
11	4352
12	4472
13	4685
14	3792
15	3023
16	8349
17	8911
18	3813
19	6382
20	3703
21	8190
22	6495
23	3222
24	5084
25	8401
<b>Total</b>	<b>158782</b>